



Alpha Tau Omega Fraternity

Epsilon Delta Chapter at North Dakota State University

Founded October 22, 1931

Bylaws

Approved April 3, 2017

PREAMBLE

WHEREAS, the Epsilon Delta Chapter of the Alpha Tau Omega Fraternity by virtue of a charter granted by the National Fraternity of Alpha Tau Omega; and for a continuation of each member's education after initiation; and

WHEREAS, the Epsilon Delta Chapter is interested in developing a spirit of loyalty toward North Dakota State University, and in promoting the social, educational, cultural, and spiritual development of its members; and established by the Epsilon Delta Chapter of the Alpha Tau Omega Fraternity;

WHEREAS, these objectives can best be obtained in an atmosphere of brotherly love and friendship where each person knows what is expected of him; and now

BE IT RESOLVED that for the better accomplishment of its objectives, the following Chapter Bylaws are hereby ordained.



BYLAWS INDEX

- Article 1: Authority
- Article 2: General Provisions
- Article 3: New Member Pledgeship
- Article 4: Initiation
- Article 5: Membership
- Article 6: Finances
- Article 7: Officer Duties
- Article 8: Standing Committees
- Article 9: Meeting Procedures
- Article 10: Scholarship
- Article 11: Amendments

NORTH DAKOTA STATE UNIVERSITY

Alpha Tau Omega Fraternity Bylaws

Epsilon Delta Chapter Founded October 22, 1931

(Approved November 30, 2015)

ARTICLE 1 AUTHORITY

- 1.1. These Bylaws are established under the authority of the National Fraternity of Alpha Tau Omega and the recognition by North Dakota State University and the Congress of Student Organizations. In the event of conflict, the Policies and Procedures of the National Fraternity shall take precedence. Nothing in conflict with the Policies and Procedures shall be allowed to exist in the Epsilon Delta Chapter.
- 1.2. Reference herein made to the "National Policies and Procedures" refers to those dated November 2011, or last amended change.
- 1.3. Reference herein made to the "Fraternity" means the National Fraternity of Alpha Tau Omega; reference to "IFC" means the North Dakota State University Interfraternity Council; and reference to "CSO" means the North Dakota State University Congress of Student Organizations.

ARTICLE 2 GENERAL PROVISIONS

- 2.1. Members and pledges of the Alpha Tau Omega Fraternity shall conduct themselves in such a manner as to bring respect to themselves and the chapter at all times. Failure to do so may result in actions taken by the Judicial Board.
- 2.2. All active members must live in the house at least four academic semesters of their undergraduate period before graduation or marriage. A semester being defined as fall, spring, or two successive summer terms, with a length defined by NDSU. The chapter, by a two-thirds (2/3) vote of those present and voting at a chapter meeting where there is quorum, may release an active from his obligation for financial or other hardship reasons. Such an application will be presented by the active in written and/or oral petition to the chapter, and must be approved by the chapter before becoming effective. Once approved, the active is permanently released from his obligation without any forfeiture of membership privileges.
 - 2.2.1. Any member holding the following offices must reside in the Chapter house: Worthy Master, Worthy Marshal, Worthy Keeper of the Exchequer, House Manager, Kitchen Manager, Assistant House Manager, and Worthy Sentinel. The chapter, by a two-thirds (2/3) vote of those present and voting at a chapter meeting where there is quorum, may release an active from this obligation for financial or other hardship reasons.
- 2.3. A certain fine, designated by the Judicial Board in conjunction with the Worthy Keeper of the Exchequer, will be placed on a member's account to any member who does not plan on living in the house for the required number of semesters as defined in Bylaw 2.2. Said member will set up a payment plan with the Worthy Keeper of the Exchequer. Any member

who becomes initiated into the Alpha Tau Omega fraternity with fewer semesters left before graduation than required to meet Bylaw 2.2 will only be responsible for paying for the remaining semesters that member has until graduation. An exception to that rule is if the Executive Board decides to suspend this bylaw for a certain member.

- 2.4. There is to be no food or beverages in the living room during any official chapter meeting, unless otherwise agreed upon.
- 2.5. Any member leaving a public area of the house in poor condition will be fined \$5.00 by the House Manager or Assistant House Manager.
- 2.6. Paint ball guns are forbidden to be used on chapter property, but may be stored in a member's room.
- 2.7. Any air or spring powered weapons are prohibited for use on chapter property, but may be kept in a member's room as long as it is concealed.
 - 2.7.1. An exception to Bylaw 2.7 may be made during times when there has been an event determined by the House Manager and Worthy Chaplain. Anybody that does choose to participate must wear eye protection and actively participate in cleaning up.
- 2.8. Chapter House Residency
 - 2.8.1. Room assignments shall be based first upon whether the person has a house bill at or below \$100, and second on seniority of members as defined by number of semesters spent living in the house. In the case of two people being even, pin number will decide. The exception to the seniority rule is the situation where two people wish to live in a larger room where only one senior member lives, whereby, the two people have priority over the individual. Another exception to the seniority rule is where a junior member has established residency in a room (i.e. spent over \$150.00 on permanent room improvements)
 - 2.8.2. No member shall move into the house with an outstanding house bill over \$150.00.
 - 2.8.3. If an active member living in the house does not sign up for a room by the specified room sign-up date, and is still required by Bylaw 2.2 to live in the house, then he shall move into the largest room suitable for two people that is currently occupied by the member with the lowest seniority.
 - 2.8.4. Room and parking sign-ups shall take place no later than the third week before finals week, each semester.
 - 2.8.5. Any changes to the room sign-up list after the deadline must be preceded by a regular motion before the active chapter. The motion must be approved by a 2/3 vote of the active chapter.
 - 2.8.6. QUIET HOURS: The chapter shall maintain quiet hours on residential floors (floors 1-3) Sunday through Thursday from 10:00 p.m. to 10:00 a.m. the next day. Weekend/holiday quiet hours will last from 2:00 a.m. to 10:00 a.m. During this time, those members who are studying are to expect all noise to be kept to a minimum. During 'Finals Week', these hours will be enforced 23 hours per day until the completion of finals. During the pre-determined one-hour "Power Hour" which must last from 9:00 p.m. to 10:00 p.m., members can make as much noise as desired without being harassed. The Scholarship Chairman, or the highest-ranking officer not involved in the commotion, will immediately settle any disputes between members. Following repeated offenses, the member(s) will be brought before the Judicial Board for sanctioning.

- 2.8.7. A damage deposit will be assessed to a certain amount by the Worthy Keeper of the Exchequer in the chapter budget. If damages occur by a member, the cost of repair will be taken from the deposit. The member will be held responsible for any damages that exceed the damage deposit.
- 2.8.8. Every member departing at the end of the school year shall leave his room in a neat and clean condition. All electrical items must be unplugged and perishable food items removed. The offending member(s) will be brought before the Judicial Board for sanctioning.
- 2.8.9. Any pledge or active who makes room improvements does so with the understanding that if that member suddenly moves or is asked to leave, that his room is to be left in good habitable conditions without reimbursement. Any attempt to deface, destroy, or remove said room improvements is strictly prohibited. The offending member(s) will be brought before the Judicial Board for sanctioning.
- 2.8.10. Waterbeds are strictly forbidden within the chapter house. The offending member(s) will be brought before the Judicial Board for sanctioning.
- 2.8.11. Any destruction of a fire door is punishable at the discretion of the Judicial Board, and fineable up to the cost of a replacement. "Destruction" includes, but is not limited to, drilling into fire doors as well as painting over fire information tags.
- 2.9. Alcohol and Other Drugs
 - 2.9.1. The Chapter house shall be substance free.
 - 2.9.2. The use or storage of any illegal narcotics and paraphernalia in the chapter facility or on chapter property is strictly prohibited.
 - 2.9.2.1. Failure to follow these Bylaws will result in expulsion from the fraternity within one week, along with any other disciplinary action taken by the Judicial Board, utilizing the National Policies and Procedures.
 - 2.9.3. No one shall consume or store alcohol in the Chapter house or on Chapter property regardless of age.
 - 2.9.3.1. A member found having any alcoholic beverage in his room or on chapter property will be fined \$100 and suspended from the Chapter, according to the decision of the Judicial Board.
 - 2.9.4. The Chapter house shall be a tobacco free house. The smoking or chewing of any type of tobacco product will not be allowed anywhere inside the chapter house. Failure to comply with this bylaw will result in the following fines: \$25 for the first offense, the second offense will be \$100. After the third offense, a \$100 fine and eviction from the Chapter house, according to the decision of the Judicial Board.
 - 2.9.5. Failure to comply with Bylaws 2.9.1 through 2.9.4 will result in sanctions given by the Judicial Board, with the minimum fines and sanctions described herein.
- 2.10. All members must abide by FIPG, Inc. rules of Risk Management.
- 2.11. Only fully initiated members are allowed to enter the Active Chapter room.
- 2.12. If fire alarms or extinguishers are used for anything other than their intended use, there will be an applicable fine of up to \$50.00 plus payment for replenishing any extinguished material.
- 2.13. All active members shall complete a minimum number of social service hours to be decided by the chapter at the beginning of each semester. Court ordered community service cannot

be counted toward this minimum amount of hours, but can be added to the total service hours log.

- 2.13.1. All active members shall participate in a minimum of two community service events each semester planned by the Social Planning Committee.
 - 2.13.2. All active members must complete a minimum of hours for chapter philanthropy events to be decided by the Membership Excellence Committee.
 - 2.13.3. Any active member who does not fulfill Bylaws 2.13, 2.13.1, or 2.13.2 will be placed on probation the following semester.
 - 2.13.4. All members participating in Chapter philanthropy events must sign a code of conduct.
 - 2.13.5. Any member found violating such code of conduct will appear in front of the Judicial Board.
- 2.14. **AGREEMENT, VALIDITY OF HOUSE RULES:** House rules, including rules of conduct and financial obligation, will be read and a copy will be given to all actives and pledges at the first chapter meeting at the beginning of each semester, so that all actives and pledges are aware of such rules.

ARTICLE 3 NEW MEMBER PLEDGESHIP

- 3.1. A pledge shall be a man who is currently pledged to only one fraternity, Alpha Tau Omega, in accordance with the National Policies and Procedures, the Chapter Bylaws and the provisions of North Dakota State University. Pledges may be residents or non-residents of North Dakota, with the same distinctions as active members.
- 3.2. Pledgeship may be offered only with the consent of those present and voting at any regular or special meeting with no more negative votes than that comprising 20% of the Active chapter, except in case of a direct relative of a member which shall require at least 30% voting in the negative.
- 3.3. Pledgeship may be withdrawn for cause at any regular or special meeting in the form of a regular motion with a minimum number of votes equaling 20% of the entire Active chapter needed to pass, except in case of a direct relative of a member which shall require at least 30% voting in the negative. Should the motion pass, the act of de-pledging will be subject to the terms and conditions of Bylaw 3.4.
- 3.4. Election to membership shall be held two weeks prior to initiation. The election into membership shall have three parts:
 - 3.4.1. The first shall be the removal of pledge privileges, or 'dinging', whereby the number of votes required is equal to 20% of the entire active chapter, except in case of a direct relative of a member which shall require at least 30% voting in the negative. Should this motion pass, then all conditions of Bylaw 3.5 will apply.
 - 3.4.2. The second part will be the motion to 'hold back' whereby the pledge is not allowed to be initiated with the next activation class. Instead, the member will be allowed to continue pledgeship through the next semester. This provides for special cases where there is a general concern for the individual(s) involved and the chapter believes that the situation will improve in the future. A simple majority of members present and voting is required for this motion to pass. Should this motion pass, the Worthy Master, Membership Education Chairman, and the individual's pledge father should inform the pledge of the decision in a timely fashion as described in Bylaw 3.5.

- 3.4.3. The third part will be the motion to activate the member in question. A simple majority is required for this motion to pass.
- 3.4.4. In the event that all three motions fail, the final decision will be brought forth immediately by the Worthy Master.
- 3.5. Any active member casting a vote in favor of rescinding the pledgeship of any pledge must present himself to the Worthy Master and the Membership Education Chairman to explain the reason(s) behind his position. If the motion to 'ding' is successful, those active members voting to do such must present themselves in person to the pledge in question and explain their reasoning. If this is not done within 48 hours of the close of the meeting where the motion passes, all votes supporting the rescinding of pledgeship shall be considered void, and the pledge in question shall remain as part of the chapter until the next regular meeting. At this meeting, the election to membership as specified in 3.4 will continue from Bylaw 3.4.2 as if the first motion failed.
- 3.6. Any one person cannot remain a pledge for more than two consecutive semesters. If an individual does not become initiated after his second pledgeship, he shall be required to leave the chapter for a period of the time of no less than six months. At the end of this said period, he may become a pledge again as prescribed by Bylaw 3.3.
- 3.7. An individual may only become an active member by participating in a pledge program of no less than eight weeks, and participating in an initiation process as prescribed in ARTICLE IV of these bylaws.
- 3.8. To be a pledge, one must be a full-time student at NDSU, enrolled in at least 12 credits.
- 3.9. People are prohibited from moving in to the house without initiation into the Chapter. An exception to this bylaw would be the individuals who rent rooms in the summer.
- 3.10. A pledge must complete a minimum number of community service hours to be decided by the Membership Excellence Committee during his pledge semester to be eligible for initiation.
- 3.11. A pledge must take part in a pledge class service project to be eligible for initiation.
- 3.12. Election to membership shall be pursuant to the National Policies and Procedures.
- 3.13. Pledge Fee: The pledge fee will be prescribed by the National Fraternity, plus the amount recommended by the Worthy Keeper of the Exchequer, upon approval by the Chapter.

ARTICLE 4 INITIATION

- 4.1. REQUIREMENTS: Only those pledges who have fulfilled all Fraternity and Chapter requirements for membership shall be initiated. The requirements are as following:
 - 4.1.1. The individual must have completed a pledging period of no less than eight (8) weeks during the fall or spring semester.
 - 4.1.2. He must have met all financial obligations to the Fraternity and the Chapter, verified by the Worthy Keeper of the Exchequer.

- 4.1.3. He shall have been elected to membership by a vote of active members of the chapter with no more than 20% dissenting votes except in case of a direct relative of a member which shall require at least 30% voting in the negative.
- 4.1.4. He shall have successfully gone through the Chapter's Membership Education program.
- 4.2. FEES: The initiation fee of the Fraternity shall be that set forth by the National Fraternity. This is due payable immediately following initiation.
- 4.3. The dates of initiation shall be set by the Member Education Chairman and approved by the Executive Committee and the initiation process shall be designated as an official chapter function.

ARTICLE 5 MEMBERSHIP

- 5.1. MEMBERSHIP: Membership may be broken by a three-fourths vote of those present and voting at a Chapter meeting where there is quorum, along with a written and or oral petition to the Chapter, Judicial Board, and the Board of Trustees before becoming effective.
- 5.2. Membership shall consist of undergraduate and graduate initiates and affiliates who are properly enrolled in the North Dakota State University system.
- 5.3. Members initiated at other chapters of Alpha Tau Omega may be affiliated in accordance with the National Policies and Procedures.

ARTICLE 6 FINANCES

- 6.1. The cost of operating and maintaining the chapter house, of paying dues and assessments, and of supporting the social activities and other programs of the chapter shall be borne by house dues and necessary fines.
- 6.2. All budgeting for the semester will be assessed by the Worthy Keeper of the Exchequer and/or Finance Committee; the proposed budget must be presented to the Executive Committee for approval.
- 6.3. HOUSING CONTRACT: Each Active living in the house shall sign a contract of housing at the beginning of that semester, whereas the member agrees to pay rent for the entire semester, no matter when and if he moves out before that semester is over, subject to the discretion of the Executive Board.
- 6.4. FINANCIAL CONTRACT: Each Active shall sign a contract at the beginning of the semester which provides for his financial obligation to the fraternity for the remainder of the semester and are subject to the following conditions:
 - 6.4.1. Chapter dues are due payable in full accordance with these contracts.
 - 6.4.2. An Active's bill will be due the fifteenth of the month, after this the bill is considered late.
 - 6.4.3. If any person associated with the chapter is incapable to pay his debts within a week from the due date, he shall be required to establish a written payment plan allowing payment of debts prior to the semester's close, under the approval of the Worthy Keeper of the Exchequer.

- 6.4.4. Failure to establish a written payment plan and/or allowing the chapter dues to become another week (second week) overdue will result in social suspension, which is defined as loss of voting rights, meal privileges, participating on Fraternity intramural athletic teams, and if living in house, will lose the door to their room.
 - 6.4.5. Any member with a bill overdue by 4 weeks will result in social probation, which will include all provisions of social suspension and no participation in any social event related to the Fraternity.
 - 6.4.6. Any member with a bill overdue by 9 weeks will have their information sent to Collections and will come before Judicial Board for possible suspension/expulsion from the chapter.
 - 6.4.7. If a member is unable to make payments through a standard payment plan due to certain family, financial, or other personal circumstances, he may request a special payment plan, under the approval of the Worthy Keeper of the Exchequer.
 - 6.4.8. Depending on the financial status of the chapter and the number of Actives living in the chapter house, an Active may pay off his entire bill for the semester with a discount specified by the Worthy Keeper of the Exchequer.
 - 6.4.9. Members will receive monthly online statements, in accordance with Greekbill.
 - 6.4.10. Members paying a late bill will be assessed with a fee specified in the financial contract.
 - 6.4.11. Worthy Keeper of the Exchequer may at any time during a semester raise the dues and/or rent for members if needed by the financial status of the chapter, with approval from the Executive Committee.
- 6.5. All fines will be collected by the appropriate office to which the fines apply. If collection is not possible, a list of fines will be given to the Worthy Keeper of the Exchequer and the fines will be added to the offender's house bill. All fines upon collection will be submitted to the Worthy Keeper of the Exchequer within 5 business days.

ARTICLE 7 OFFICER DUTIES

- 7.1. CRITERIA: All members wishing to be officers must have a minimum 2.5 G.P.A., and shall not have a bill exceeding \$100.00.
- 7.2. ELECTIONS: Junior Club, consisting of all first and second year members of the chapter, and Senior Club, consisting of all third and fourth year members of the chapter, shall meet and make nominations for officers one week prior to elections.
 - 7.2.1. Specified offices are elected by the Judicial Board. These are as follows:
 - 7.2.1.1. Worthy Usher
 - 7.2.1.2. Worthy Sentinel
 - 7.2.1.3. Kitchen Manager
 - 7.2.1.4. Assistant Recruitment Chair
 - 7.2.1.5. Assistant Membership Education Chair
 - 7.2.1.6. Assistant Philanthropy
 - 7.2.1.7. Assistant Alumni Relations Officer
 - 7.2.1.8. Assistant Recruitment Chair
 - 7.2.1.9. Assistant Keeper of the Exchequer
 - 7.2.1.10. Standards
 - 7.2.1.11. Awards
 - 7.2.1.12. Health and Wellness Chair
 - 7.2.1.13. Webmaster

- 7.2.2. All elected officers shall follow duties as outlined in the National Fraternity Policies and Procedures, and complete all University required paperwork. Additionally, each officer shall maintain transition materials for their successor.
- 7.3. Worthy Master
- 7.3.1. He shall be the chief executive officer of the chapter, and shall have general charge responsibility of its affairs.
- 7.3.2. He shall be a member of the Executive Committee.
- 7.3.3. His term of office shall be one year, starting from fall election.
- 7.3.4. He shall preside at all meetings of the chapter.
- 7.3.5. He shall conduct the correspondence of the chapter with the Fraternity.
- 7.3.6. He shall have the power to co-sign checks drawn on chapter funds.
- 7.3.7. He shall be the official representative to the National Alpha Tau Omega Congress. He shall submit all membership additions and changes to the National Fraternity.
- 7.3.8. He has the power to suspend any member or pledge that is damaging the Chapter in any way or form under the National Policies and Procedures.
- 7.3.9. He shall act as liaison between the chapter, campus, and the local media.
- 7.4. Worthy Marshal
- 7.4.1. He shall be the chair of the Executive Committee.
- 7.4.2. He shall be invested with the authority over all committees.
- 7.4.3. His term of office shall be one year, starting from fall election.
- 7.4.4. He shall review the duties of each office with the respective officer at the beginning of each semester.
- 7.4.5. He shall assist the Worthy Master in the completion of his duties.
- 7.4.6. He shall keep an accurate copy of the Chapter Bylaws, National Bylaws, and Policies and Procedures.
- 7.4.7. He shall be chairman of the Judicial Board.
- 7.4.8. He shall attend all IFC and Greek Programming Council (GPC) meetings as the chapter's representative and report any important information to the chapter at the next regular meeting. In the event the Worthy Marshal cannot attend, he will appoint a delegate.
- 7.5. Worthy Chaplain
- 7.5.1. He shall be a member of the Executive Committee.
- 7.5.2. He shall serve as the chairman of the Membership Development Committee.
- 7.5.3. His term of office shall be one semester.
- 7.5.4. He shall perform the duties prescribed in the Ritual, and all other functions as required by Article 8, of the National Policies and Procedures.
- 7.5.5. He shall organize retreats and brotherhood events.
- 7.6. Worthy Keeper of the Exchequer
- 7.6.1. He shall be a member of the Executive Committee.
- 7.6.2. His term of office shall be one year, starting from spring election.
- 7.6.3. He shall keep accurate account of receipts and disbursements in books belonging to the chapter, insure the safekeeping of its funds, collect all moneys due the chapter, insure the payment of the chapter obligations, and shall render a report to the chapter as to the state of the treasury as required.
- 7.6.4. He shall faithfully collect fees of the Fraternity and pay the same to the Worthy Grand Keeper of the Exchequer, as his deputy, as required by law. Failure to pay such fees after

- collection shall be deemed a misappropriation of Fraternity funds as stated by the National Policies and Procedures.
- 7.6.5. He shall have the power to co-sign checks drawn upon chapter funds.
 - 7.6.6. He shall prepare, disperse, and ensure all Financial Contracts are signed and upheld.
 - 7.6.7. He shall present a budget to the chapter in conjunction with the Executive Board each semester.
 - 7.6.8. He shall file taxes with the IRS at the end of the fiscal year before the tax deadline.
- 7.7. Worthy Scribe
- 7.7.1. His term of office shall be one semester.
 - 7.7.2. The Worthy Scribe shall be the secretary for the Chapter, Executive Committee, and Judicial Board meetings. He shall keep accurate minutes of these meetings and keep them on file.
 - 7.7.3. He shall provide the Worthy Master and the Fraternity with exact duplicate copies of all minutes.
 - 7.7.4. He shall assist the Worthy Master in counting ballots during elections and Chapter meetings.
 - 7.7.5. He shall forward all mail of members no longer living in the Chapter house.
 - 7.7.6. He shall be responsible for the bulletin boards.
- 7.8. Risk Educator
- 7.8.1. He shall be a member of the Executive Committee.
 - 7.8.2. His term of office shall be one year, starting from fall election.
 - 7.8.3. He shall be in charge of informing the Chapter of possible risk management violations and taking care of those problems.
 - 7.8.4. He shall perform a Risk Education presentation to the Chapter.
 - 7.8.5. He shall ensure all necessary paperwork is completed prior to every event, according to North Dakota State University Policies and Procedures, including, but not limited to Alcohol Risk Management Assessment (ARMA) form, Field Trip Notification form, and Raffle Ticket Application.
 - 7.8.6. He shall be responsible for the organization of Brothers Against Drunk Driving (BADD) program and scheduling Active member participation.
- 7.9. Worthy Keepers of Annals
- 7.9.1. His term of office shall be one semester.
 - 7.9.2. He shall be the historian of the Chapter.
 - 7.9.3. He shall publish a phone list of all Actives/Pledges each semester. He shall record the history of the chapter through written accounts, articles, and pictures and maintain them in a scrapbook belonging to the chapter.
- 7.10. Worthy Usher
- 7.10.1. His term of office shall be one semester
 - 7.10.2. He shall be appointed by the Judicial Board
 - 7.10.3. He shall be the Sergeant at Arms of the Chapter.
 - 7.10.4. He shall have charge of the chapter hall.
 - 7.10.5. He shall have custody of all ritual paraphernalia, and ensure their maintenance.
 - 7.10.6. He shall assist the Worthy Master and the Worthy Chaplain in the expedition of their ritual duties.

- 7.11. Worthy Sentinel
 - 7.11.1. His term of office shall be one semester
 - 7.11.2. He shall be appointed by the Judicial Board
- 7.12.
 - 7.12.1. Worthy Sentinel shall act as doorkeeper of the chapter and shall admit only those who may be qualified to meetings.
 - 7.12.2. He shall assist the Worthy Usher in the completion of his duties.
 - 7.12.3. He shall be responsible for keeping, maintaining, and enforcing the chapter blacklist.
 - 7.12.3.1. The blacklist shall consist of non-members who are not permitted on ATO property or at ATO hosted events. Admission to the blacklist is based on legal, risk management, and/or sufficient personal offences.
 - 7.12.3.2. Additions to the blacklist must be voted on at a chapter meeting with quorum by 2/3 voting members present.
 - 7.12.3.3. Any member inviting a blacklisted individual shall be subjected to a \$50 fine to be collected by the Worthy Sentinel.
 - 7.12.3.4. Blacklisted individuals will be sent a letter, email, or other appropriate manner notifying them of their status with the chapter with the President's and Scribe's signatures.
 - 7.12.3.5. When placed on the list it is required that there is a brief explanation as to why. For record and recollection of the event.
Example: NAME -- (Explanation)
 - 7.12.3.6. For individuals to be removed from the list it requires a 100% vote from voting members. For those individuals removed, the strikethrough will be made for recollection and an explanation needs to be added with their name.
Example: ~~NAME (Explanation)~~ (explanation for removal).
- 7.13. Membership Education Chairman
 - 7.13.1. He shall be a member of the Executive Committee.
 - 7.13.2. His term of office shall be one semester.
 - 7.13.3. He shall instruct the pledges in all necessary studies, utilizing the membership education program.
 - 7.13.4. He shall inform the chapter as to the progress of the pledges and shall recommend constructive and corrective disciplinary measures that are in the best interest of the chapter.
 - 7.13.5. He shall provide for the fraternal education of all pledges and members.
 - 7.13.6. He shall insure that no pledge undergoes any form of hazing as defined in the Alpha Tau Omega Constitution and Laws.
 - 7.13.7. He shall be responsible for ensuring that all pledges receive a membership manual.
- 7.14. Assistant Member Education Chairman
 - 7.14.1. He shall assist the Member Education chairman in the discharge of his duties.
 - 7.14.2. He shall preside over the pledge meetings, in the absence of the Member Education chairman
 - 7.14.3. He is responsible to purchase the official Alpha Tau Omega Epsilon Delta chapter fraternity tie for all pledges. The tie will then be presented to the pledges following formal initiation.
- 7.15. Alumni Relations Officer
 - 7.15.1. He shall be a member of the Executive Committee.
 - 7.15.2. His term of office shall be one year, starting from the fall election.

- 7.15.3. He shall serve as a liaison between the Alumni and the Chapter for the purpose of formulating and executing projects for the betterment of alumni relations. He shall be responsible for the involvement of the entire chapter in a continuing program for this purpose.
 - 7.15.4. He shall be responsible for the organization and will preside over the "Game Feed," Founders' Day events, Homecoming, and any other Alumni events.
 - 7.15.5. He shall be responsible for publishing a newsletter at least once a semester.
- 7.16. Assistant Alumni Relations Officer
- 7.16.1. His term shall be one year, starting from the fall election
 - 7.16.2. He shall be appointed by the Judicial Board
 - 7.16.3. He shall assist the Alumni Relations Officer with coordinating events including, but not limited to, Founder's Day, Game Feed and all other alumni events.
 - 7.16.4. He shall assist the Alumni Relations Officer with the construction and distribution of the Alumni Newsletter.
 - 7.16.5. He shall be appointed by the Judicial Board
- 7.17. Membership Recruitment Chairman
- 7.17.1. He shall be a member of the Executive Committee
 - 7.17.2. His term of office shall be one year, starting from fall election.
 - 7.17.3. He shall organize the membership recruitment program of the chapter.
 - 7.17.4. He shall coordinate the preparation of all recruitment publications.
 - 7.17.5. He shall submit recruitment event schedules in a timely fashion to IFC and ensure all necessary paperwork and reservations have been completed.
 - 7.17.6. He shall enlist the aid of members and alumni in carrying out the recruitment program as needed.
 - 7.17.7. He shall be the official chapter representative to all IFC recruitment events.
- 7.18. Scholarship Chairman
- 7.18.1. He shall be a member of the Executive Committee.
 - 7.18.2. His term of office shall be one semester.
 - 7.18.3. He shall be responsible for establishing a scholarship program for the chapter.
 - 7.18.4. He shall maintain the chapter test file system.
 - 7.18.5. He shall be responsible for the completion and maintenance of IFC and college grade reports.
 - 7.18.6. He shall be responsible for awarding term scholarships.
 - 7.18.7. He shall coordinate the award process for the yearly Founders' Day scholarship.
 - 7.18.8. He shall inform the chapter of important class dates at the college.
 - 7.18.9. He shall provide and maintain a study log in the library.
 - 7.18.10. He shall coordinate and facilitate the semester Scholarship Dinner with the Kitchen Manager.
- 7.19. Social Chairman
- 7.19.1. He shall be a member of the Executive Committee.
 - 7.19.2. His term of office would be one year, starting from spring election.
 - 7.19.3. He shall be in charge of planning and directing the social programs of the chapter.
 - 7.19.4. He shall conduct social activities in accordance with IFC, Fraternity, and University policies and procedures.

- 7.19.5. He shall organize and preside over Homecoming events, including but not limited to, Socials, Homecoming Float, and other Homecoming competitions.
 - 7.19.6. He may organize and preside over all socials and theme dances. He shall invite NDSU sororities to theme dances by official invitation to their president.
- 7.20. Assistant Social Chair Officer
- 7.20.1. His term shall be one year, starting from the spring election
 - 7.20.2. He shall assist the Social Chair Officer with the planning of social events and in the filling out of Erma forms.
 - 7.20.3. He shall be appointed by the Judicial Board
- 7.21. Philanthropy Chairman
- 7.21.1. He shall be a member of the Executive Committee.
 - 7.21.2. He shall be the chairman of the Chapter Development Committee.
 - 7.21.3. His term of office shall be one year, starting from fall election.
 - 7.21.4. He shall organize and preside over Miss NDSU in the fall semester.
 - 7.21.5. He shall organize and preside over Freeze-a-Thon in the spring semester, and any other applicable events/philanthropy projects.
 - 7.21.6. He shall inform all Actives and Pledges of community service opportunities available.
- 7.22. Assistant Philanthropy Chairman
- 7.22.1. His term of office shall be one year, starting from the fall election
 - 7.22.2. He shall assist the Philanthropy chairman in the discharge of his duties.
 - 7.22.3. He shall be appointed by the Judicial Board
- 7.23. True Merit Chairman
- 7.23.1. He shall be a member of the Executive Committee.
 - 7.23.2. He shall assist the Executive Committee in ensuring duties of each office are being performed to standard by that respective officer.
 - 7.23.3. He shall be the chairman of the Membership Excellence Committee.
 - 7.23.4. His term of office shall be one year, starting from the spring election
 - 7.23.5. He shall assist the President in completing and providing documentation for the Annual Report.
 - 7.23.6. He shall be responsible for the completion of submissions to ATORoadshow by himself and the rest of the chapter.
 - 7.23.7. He shall be responsible for a leadership retreat to be conducted once per semester.
 - 7.23.8. He shall conduct the leadership development course.
- 7.24. Standards Officer
- 7.24.1. His term of office shall be one semester.
 - 7.24.2. He shall act as parliamentarian for the chapter and educate members on its process.
 - 7.24.3. He shall be responsible for an etiquette presentation at regular chapter meetings. He shall bring to the attention of the chapter rules of etiquette as necessary, and enforce these rules. He may also hold an annual etiquette dinner.
 - 7.24.4. He shall be responsible for the planning and direction of those areas of the chapter activities related to the singing of school, chapter, and/or Nation Fraternity songs.
 - 7.24.5. He shall be responsible for the instruction of songs to all members and pledges of the chapter.

- 7.25. Awards Chairman
- 7.25.1. His term of office shall be one semester
 - 7.25.2. He shall be in charge of all awards given out by the chapter, including production and distribution.
 - 7.25.3. He shall be responsible for submitting all information to NDSU campus for Greek awards and any other awards of which the chapter is eligible.
- 7.26. House Manager
- 7.26.1. He shall be a member of the Executive Committee.
 - 7.26.2. He shall be the chairman of the Facilities Committee.
 - 7.26.3. He shall be a member of the Judicial Board, if the matter pertains to the physical house.
 - 7.26.4. His term of office shall be one year, starting from fall election.
 - 7.26.5. He shall advise the chapter on the proper care of the chapter house and property, and shall perform minor house repairs within his capabilities.
 - 7.26.6. He shall be responsible for making necessary purchases and keeping needed supplies on hand within financial requirements.
 - 7.26.7. He shall ensure that all fire protection apparatus are in good working order.
 - 7.26.8. He shall ensure that all necessary house inspections take place in a timely fashion, including but not limited to, fire code inspection, boiler inspection, and kitchen fume hood inspection.
 - 7.26.9. He shall serve as a liaison between the chapter and the House Corporation.
- 7.27. Assistant House Manager
- 7.27.1. His term of office shall be one semester.
 - 7.27.2. He shall assist the House Manager in the discharge of his duties.
 - 7.27.3. He will assign each active and pledge living in the chapter house specific cleaning duties “Elsies” each week which must be completed before 5:30p.m. Monday and again on Thursday, or when deemed necessary by the Assistant House Manager.
 - 7.27.4. Failure to complete these duties will result in a \$5.00 fine or other disciplinary action at the next regular meeting as approved by Judicial Board.
- 7.28. Kitchen Manager
- 7.28.1. His term of office shall be one semester.
 - 7.28.2. He shall be appointed by the Judicial Board.
 - 7.28.3. The Kitchen Manager shall have general authority in the kitchen and dining area of the chapter house.
 - 7.28.4. He shall act as liaison between the chapter and the chapter cook.
 - 7.28.5. He shall assign cleaning duties after each meal, to be completed by a date of his choosing.
- 7.29. Health and Wellness Chairman
- 7.29.1. His term of office shall be one semester.
 - 7.29.2. He shall be appointed by the Judicial Board.
 - 7.29.3. He shall provide information to members looking for ways to live healthy.
 - 7.29.4. He shall create a chapter calendar with times where the chapter can work out together.
 - 7.29.5. He shall oversee intermural sports for the chapter.
 - 7.29.6. He shall work with the Kitchen Manager to promote healthy eating at the house.
- 7.30. Assistant Keeper of the Exchequer
- 7.30.1. His term of office shall be one year, starting from the spring election.

- 7.30.2. He shall be appointed by the Judicial Board.
 - 7.30.3. He shall assist the Worthy Keeper of the Exchequer in the execution of his duties.
 - 7.30.4. If the Worthy Keeper of the Exchequer is unable to fulfill his duties, the Assistant Keeper of the Exchequer shall be given the option to step into the position. Otherwise, the vacant position would be up for re-election.
- 7.31. Webmaster
 - 7.31.1. His term of office shall be one semester
 - 7.31.2. He shall be appointed by the Judicial Board
 - 7.31.3. He shall be in charge of maintaining and managing the Epsilon Delta ATO website
 - 7.31.4. He shall be in charge of maintaining all social media pages including but not limited to Blackboard, Facebook, and Twitter for the Chapter
 - 7.31.5. He shall be in charge of collection of online donations made to the chapter and is responsible for reporting to and giving those donations to the Worthy Keeper of the Exchequer
 - 7.31.6. He shall be a member of the finance committee if one exists for the semester

ARTICLE 8 STANDING COMMITTEES

- 8.1. APPOINTMENTS OF COMMITTEES: The Worthy Master and/or Worthy Marshal will appoint such committees, as he will deem necessary for the efficient operation of the Chapter.
 - 8.1.1. Special committees may be appointed by the Worthy Master or Worthy Marshal at any time.
- 8.2. All standing committees will meet directly before Monday meeting, unless otherwise directed by the Bylaws or the Worthy Marshal.
 - 8.2.1. Committee chairmen will submit a Committee Report to the Worthy Marshal after each meeting including the date, time, members present, members absent, items discussed, and responsibilities of committee members where applicable and also any additional information.
- 8.3. The standing committees of the chapter shall include:
 - 8.3.1. Executive
 - 8.3.2. Judicial
 - 8.3.3. Facilities
 - 8.3.4. Chapter Publications
 - 8.3.5. Social Planning
 - 8.3.6. Membership Development
 - 8.3.7. Membership Excellence
 - 8.3.8. Chapter Development
 - 8.3.9. Financial (when deemed necessary)
- 8.4. Executive Committee Chair: Worthy Marshal
 - 8.4.1. Membership of the Executive Committee shall include Worthy Master, Worthy Marshal, Worthy Keeper of Exchequer, Worthy Scribe, Worthy Chaplain, House Manager, Membership Education Chairman, Risk Management Officer, True Merit Chairman, Alumni Relations, Social Chairman, Scholarship Chairman and Philanthropy Chairman.
 - 8.4.2. Act as a clearing committee for business that is known to come before the chapter.

- 8.4.3. Recommend chapter policies and changes in existing policies.
 - 8.4.4. Formulate short and long-term planning for the chapter.
 - 8.4.5. Assist the Worthy Marshal in ensuring that the chapter officers and members perform their duties.
 - 8.4.6. Assist Worthy Keeper of the Exchequer with planning and tracking of chapter budget, shall compile monthly, quarterly, and annual reports as required by the Internal Revenue Service and the National Fraternity, shall recommend to the chapter the proper expenditure of all funds received and not specifically budgeted, and shall make monthly inspections of expenditures to see that they are within budget requirements.
 - 8.4.7. Assist the Worthy Scribe with updating and management of chapter information systems.
 - 8.4.8. Shall organize and administer goals setting retreats at the beginning of each academic semester.
- 8.5. Judicial Board/Committee Chair: Worthy Marshal
- 8.5.1. The committee shall convene for the express purpose of settling disputes regarding bylaws, procedures, conflicts between members, conduct, and shall handle all discipline of the membership.
 - 8.5.2. Membership:
 - 8.5.2.1. Membership shall include the Worthy Marshal, Worthy Chaplain, Worthy Keeper of the Exchequer, Worthy Master, one 2nd year active, one 3rd year active, one 4th year active, and one appointed member, be it fifth year active or alumni as appointed by the Worthy Marshal.
 - 8.5.2.2. The 2nd, 3rd, and 4th year actives shall be elected by their peers, by a deadline established by the Worthy Marshal. In the event that no member has been elected, the representative member will be selected by the Worthy Marshal.
 - 8.5.2.3. In the event that neither the Worthy Marshal nor Worthy Chaplain are able to act as committee members, then the Worthy Keeper of the Exchequer and Worthy Usher (in said order) shall fill their seat.
 - 8.5.2.4. In the event that any committee member is unable to act as a committee member, then their seat shall be filled by a representative member from that class as appointed by the Executive Committee.
 - 8.5.2.5. Any person bringing forth or defending charges in front of the Judicial Committee shall be ineligible from serving upon the committee.
 - 8.5.3. Procedures:
 - 8.5.3.1. The committee shall begin with the reading of the arguments by the prosecutor, and rebuttal of the defendant
 - 8.5.3.2. Witnesses will then be called at the discretion of the committee members.
 - 8.5.3.3. At the conclusion of examination, all those not on the committee, except the Worthy Scribe, shall leave the chapter room so they may render a decision. The Worthy Scribe shall act only to record the final vote/decision and to assist the members in the execution of their duties.
 - 8.5.3.4. The committee shall remain in session until a decision has been reached.
 - 8.5.3.5. The final decision of the committee shall remain secret until read to the parties involved.
 - 8.5.3.6. The formal decision and vote of the Judicial Committee shall be read by the Worthy Scribe during the announcements at the next regular meeting.
 - 8.5.3.7. A call for the reconsideration of the decision may then be called for and passed with an immediate two-thirds favorable vote by the Judicial board within 10 days of the hearing.

- 8.5.4. All charges brought before the Judicial Committee shall be read before the Executive Committee for the purpose of information.
 - 8.5.5. The Judicial Committee shall meet within one week after being read to the Executive Committee.
 - 8.5.6. All committee seats must be occupied for the meeting to commence.
 - 8.5.7. The Worthy Marshal shall vote only in the event of a tie.
 - 8.5.8. All votes shall be cast by secret ballot, and counted by both the Worthy Marshal and the Worthy Scribe.
 - 8.5.9. Only the committee members, the prosecutor, the defendant, Worthy Scribe, and any witness under examination may be present during the proceedings.
 - 8.5.10. The Worthy Scribe shall send minutes of each hearing, signed by the Worthy Marshal, to the Worthy Master, the Chapter Advisor, the Board of Trustees, and the National Fraternity.
 - 8.5.11. The Judicial Committee shall appoint chapter officers, excluding members of the Executive Committee, unless the chapter, by a simple majority, wishes to elect the office in question.
- 8.6. Facilities Committee Chair: House Manager
 - 8.6.1. Members of the Facilities Committee shall include House Manager, Assistant House Manager, Kitchen Manager, and any appointed members.
 - 8.6.2. Oversees all maintenance, cleaning, and repairs of the house and is in charge of the appearance of the house.
 - 8.6.3. The committee makes sure all cleaning duties are assigned and completed.
- 8.7. Chapter Publications Committee Chair: Alumni Relations Officer
 - 8.7.1. Members of the Chapter Publications Committee shall include Worthy Keeper of Annals, Alumni Relations Officer, Webmaster, Standards Officer, and any appointed members.
 - 8.7.2. The committee is in charge of producing all chapter records and artifacts.
 - 8.7.3. The committee shall assist any other committee in design and production of chapter publications.
 - 8.7.4. The committee is in charge of maintaining good communication with the chapter's affiliates.
 - 8.7.5. The committee shall organize alumni events to include, but is not limited to Homecoming, Game Feed, and Founder's Day.
- 8.8. Social Planning Committee Chair: Social Chair
 - 8.8.1. Members of the Social Planning Committee shall include Risk Management Officer, Social Chairman, Intramurals, Community Service Chair, and any appointed members.
 - 8.8.2. The committee plans and oversees all social functions of the fraternity.
 - 8.8.3. The committee is in charge of organizing brotherhood events, socials, community service events, and intramurals for the chapter.
 - 8.8.4. The committee shall follow the Risk Management policies of the National Fraternity when planning events.
- 8.9. Membership Development Committee Chair: Worthy Chaplain
 - 8.9.1. Members of the Membership Development Committee shall include Worthy Chaplain, Worthy Usher, Worthy Sentinel, Membership Education Chairman, and any appointed members.

- 8.9.2. The committee shall work to improve the brotherhood, including the education of the fraternity and ritual.
- 8.9.3. The committee will assist the Membership Education Chairman with the Pledge Education program.
- 8.9.4. The committee will administer the leadership development program.
- 8.9.5. The committee may conduct a weekly Chapter Bible study.
- 8.10. Membership Excellence Committee Chair: True Merit Chairman
 - 8.10.1. Members of the Membership Excellence Committee shall include True Merit Chairman, Scholarship Chairman, Awards, and any other appointed members.
 - 8.10.2. The committee shall establish the scholarship goals of the chapter through the development and administration of the chapter's Scholarship Program.
 - 8.10.3. The committee shall ensure that applicable scholastic honors and awards applications are made available to the chapter.
 - 8.10.4. The committee will track community service hours completed by each member throughout the course of the semester.
 - 8.10.5. The committee will help development and maintain proper etiquette at all chapter functions.
 - 8.10.6. The committee shall work to improve the overall excellence of the chapter.
- 8.11. Chapter Development Committee Chair: Philanthropy
 - 8.11.1. Members of the Chapter Development Committee shall include Special Events, Recruitment, IFC Representative, and any other appointed members.
 - 8.11.2. The committee shall administer the chapters' recruitment program to include both rush week and year-round recruit initiatives.
 - 8.11.3. The committee shall administer chapter fundraising initiatives.
 - 8.11.4. The committee shall organize and produce the Chapter's annual philanthropy events.
 - 8.11.5. The committee shall facilitate the communication between the chapter and other organizations that may be co-sponsoring said events.
 - 8.11.6. Shall assist in developing other applicable events and philanthropy projects.

ARTICLE 9 MEETING PROCEDURES

- 9.1. Any active who violates 1.1 will automatically be relieved of his right to vote on any matter, at any meeting, in addition to disciplinary action that the Judicial Committee, utilizing the National Policies and Procedures, may invoke or levy.
- 9.2. Regular meetings of the chapter shall be held every Monday night at 6:00 p.m. during the academic year unless otherwise specified by the Worthy Master.
 - 9.2.1. The time and place of regular meetings may be changed at any time by a 2/3 majority vote of the chapter present and voting.
 - 9.2.2. No fewer meetings per month shall be than those prescribed in the National Policies and Procedures.
- 9.3. Special meetings may be called by the Worthy Master at his discretion, or upon any instance requiring the decision of the chapter, prior to regularly scheduled meetings.
- 9.4. Any parliamentary procedure in meetings not covered by the Ritual, National Policies and Procedures, or Bylaws of the chapter, shall be governed by Robert's Rules of Orders.

- 9.5. A quorum consisting of a simple majority of active members shall be required to carry forth business during meetings.
- 9.6. Attendance at all meetings is required of all members, unless excused by the Worthy Master, Worthy Scribe, or by a favorable vote of the majority of the active chapter present and voting.
- 9.7. Any member wishing to formally vote on any subject must be present at the meeting during the voting process; proxy votes are not allowed.
- 9.8. The Executive Committee shall meet weekly and shall be arranged by the Worthy Marshal.
 - 9.8.1. Attendance at all Executive Committee meetings is required by all members of the Executive Committee unless otherwise excused by the Worthy Marshal.
 - 9.8.2. In the event that a member is unable to attend any scheduled meeting, it is his responsibility to notify the Worthy Master or the Worthy Scribe before said meeting or Executive Committee meeting. Failure to do so will result in the levy of a \$5.00 fine, or other disciplinary action and the loss of vote during the next regular meeting.
- 9.9. All actives and pledges shall be present at Monday evening meals.
- 9.10. Smoking, food, beverages, chewing tobacco, and foul language are forbidden during meetings.
- 9.11. Jacket and ties are required for every Monday meeting unless otherwise specified by the Worthy Master and Standards Chair.

ARTICLE 10 SCHOLARSHIP

- 10.1. An active must maintain a semester 2.5 Grade Point Average (GPA), or be placed on Academic Probation.
- 10.2. Academic Probation shall consist of the maximum allotted study hours, plus any other sanctions from J-Board. (See section 4 of this article)
 - 10.2.1. If a member is placed on academic probation and fails to meet the chapter's minimum GPA requirement for a second consecutive semester, that member shall be referred to the judicial board for appropriate sanction.
 - 10.2.2. If a member does not meet the minimum academic requirements for a third consecutive semester, he shall be referred to the Judicial Board for membership review.
 - 10.2.3. After the sanctioned semester a review will be conducted by the active chapter and by a 2/3 vote the member's sanction can be repealed if the member's grades meet the chapter's minimum.
 - 10.2.4. Academic Probation may be repealed if the person in question demonstrates good faith in compliance with these laws and presents mid-term grade reports of his classes signed by each professor, which demonstrates that the active in question is achieving above the minimum GPA requirement to be a member in good standing, if allowed by Judicial Board decision.

- 10.3. All actives are required to conduct and log a minimum number of study hours according to their previous semester's GPA.
 - 10.3.1. The official study logs will be kept in the NDSU Library and the study room of the house.
 - 10.3.2. The logs will run from 12:00 a.m. Monday to 11:59 p.m. Sunday, and will be tabulated by the Scholarship Chairman.
 - 10.3.3. The required study hours for actives are as follows:
 - 10.3.3.1. 3.3+GPA 0 Hours
 - 10.3.3.2. 3.00-3.29 GPA 6 Hours
 - 10.3.3.3. 2.75-2.99 GPA 8 Hours
 - 10.3.3.4. 2.50-2.74 GPA 12 Hours
 - 10.3.3.5. 0.00-2.49 GPA 15 Hours
 - 10.3.4. Failure to log the minimum required hours will result in a \$5.00 fine or other disciplinary action at the next regular meeting.
 - 10.3.5. All money collected through scholarship fines will go toward the yearly scholarships awarded by the chapter, determined by the Scholarship Chairman.

ARTICLE 11 AMENDMENTS

- 11.1. **AMENDING PROCEDURES:** These Bylaws may be amended by a two-thirds vote of the active Chapter members present and voting in a Chapter meeting where there is a quorum. All proposed amendments will automatically be tabled until the next Chapter meeting.
 - 11.1.1. Any member wishing to add, delete, or revise the bylaws must submit a proposal to the Executive Committee prior to Chapter vote.
- 11.2. **COMPILATION:** The Secretary will see that all amendments are typewritten and kept with these Bylaws.
- 11.3. **REVIEW:** The bylaws shall be revised in the spring of odd numbered years. The Executive Committee shall assemble a team to review with a minimum of three members and will present the proposed revisions to the Executive Committee prior to a chapter vote.
- 11.4. **EMERGENCY SUSPENSION:** These Bylaws may be temporarily suspended, in case of an emergency, by a three-fourths vote of the active Chapter members present and voting, except provision of ARTICLE V may be suspended.
- 11.5. **EXECUTIVE DISCRETION:** All matters not expressly covered by these Bylaws are left to the discretion and construement of the Executive Committee.
- 11.6. **DISTRIBUTION:** A copy of these Bylaws will be given to each pledge, no later than four weeks into his pledge semester.
- 11.7. **DATE OF EFFECT:** These Bylaws will go into effect when approved by a two-thirds vote of the active Chapter present and voting in a Chapter meeting, and filed with the Board of Trustees, the Regional Leadership Consultant, North Dakota State University Congress of Student Organizations, North Dakota State University Student Activities Office and the Executive Director of the Fraternity. Such Bylaws will then supersede all pre-existing Bylaws of the Chapter.

- 11.8. GROUND FOR DISCIPLINE: Violation of any part of these Bylaws, or of any rules made in accordance with these Bylaws, will be grounds for disciplinary action by the Executive Committee, Judicial Committee, or the Board of Trustees, utilizing the National Policies and Procedures.

Worthy Master

Date

Worthy Scribe

Date